Exhibit C

CONFIDENTIALITY AND PATENT AGREEMENT/PROJECT WORK AT BLACK & VEATCH

As an employee of L&T Technology Services, assigned to a project at Black & Veatch Corporation or one of its affiliates (collectively, “B&V”), I may acquire access to confidential and proprietary information during the course of my assignment. I understand that it is my obligation to maintain the confidentiality of all such information and use it solely in the interest of B&V, during and after my assignment with B&V. In consideration of my acceptance or continuation of this assignment with B&V, I agree as follows:

1. I will not disclose or use for individual benefit any B&V proprietary or confidential information, data, or trade secrets during or following my assignment with B&V, without the prior written authorization of B&V, given by one of its officers. Proprietary and confidential information covers all information that is not generally known and that could have value to a third party, including, but not limited to, financial reports, personnel data, business plans and strategies, engineering and business methods, procedures, standards, manuals, computer programs, process information, and process design methods, as well as information specifically designated by B&V or its clients as confidential.
2. Inventions or discoveries that relate to business of B&V, whether patentable or not, are the property of B&V when made or conceived during the period of my assignment, whether made on B&V premises or during normal working hours or not. I will inform my supervisor of any such inventions or discoveries promptly and fully, and I will assist B&V in obtaining covering patents related to inventions or discoveries if requested. Inventions or discoveries that do not relate to B&V business, including inventions or discoveries that arise through work on a post-graduate degree are excluded.
3. Computers and the information stored thereon and other equipment supplied to me by B&V is the property of B&V and is to be returned when my assignment with B&V ends. If I fail to return B&V property, I authorize B&V to deduct the cost of such property from any compensation due me through the contingent agency for whom I work or otherwise recover the cost directly from me.
4. If I breach or attempt to breach any part of this Agreement, B&V shall be entitled to an injunction restraining such breach, reimbursement of any attorney fees expended in securing or enforcing the injunction, in addition to any other remedies it may have. I agree and acknowledge that monetary damages and other forms of legal damages would be inadequate in the event of a breach of this Agreement.
5. This Agreement shall be construed according to the laws of the State of Kansas.

By: Krishnaveni Boya

Printed Name: Krishnaveni Boya

Date: 02/06/2021

Return form to Attention: Mirna Duncan P6D2, Black & Veatch, 11401 Lamar Avenue, Overland Park, KS 66211.